



Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Troy Bier, Chair
Kathi Stebbins-Hintz
Elizabeth St. Myers
John Krings, President

April 7, 2025

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Retirement
- D. Professional Staff Base Wage Increase
- E. Co-Curricular Base Wage Increase
- F. Grove Elementary School Students with Disabilities Increase

IV. Updates and Reports

- A. Hourly Staff Wage Scale

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



BACKGROUND

Wisconsin Rapids Board of Education

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I. Call to Order

II. Public Comment

III. Actionable Items

A. Appointments

The administration recommends approval of the following support staff appointments:

Kameron Collins Location: Wisconsin Rapids Middle School
Position: Instructional Aide (5.75 hrs/day)
Effective Date: March 10, 2025
Hourly Rate: \$17.83 (starting rate) / \$18.77 (after 60 days)

Amanda Nugent Location: Lincoln High School
Position: Noon Aide (2.5 hrs/day)
Effective Date: March 12, 2025
Hourly Rate: \$15.73 (starting rate) / \$16.65 (after 60 days)

Gabriel Barbeau Location: Mead Elementary School
Position: Special Education Aide (7.0 hrs/day)
Effective Date: March 31, 2025
Hourly Rate: \$18.77 (lateral move with increased hours)

B. Resignations

The administration recommends approval of the following professional staff resignation:

Caitlin Engel Location: Lincoln High School
Position: Family & Consumer Sciences (1.0 FTE)
Effective Date: June 6, 2025
Date of Hire: August 25, 2020

The administration recommends approval of the following support staff resignations:

Tina Midthun Location: Mead Elementary School
Position: Special Education Aide (7 hrs/day)
Effective Date: March 21, 2025
Date of Hire: September 23, 2019

Samantha Schalinske Location: Wisconsin Rapids Middle School
Position: Supervisory Aide (7 hrs/day)
Effective: March 28, 2025
Date of Hire: October 4, 2021

Selena Cabral Location: Grove Elementary School
Position: Noon Aide (2 hrs/day)
Effective: March 31, 2025
Date of Hire: February 19, 2024

The administration recommends approval of the following non-represented support staff resignation:

Jordan Deadwyler Location: District
Position: IT Support Specialist (8 hrs/day)
Effective: April 11, 2025
Date of Hire: May 6, 2024

C. Retirement:

The administration recommends approval of the following support staff retirement:

Julie Kramer Location: River Cities High School
Position: Instructional Aide (7.0 hrs/day)
Effective Date: June 5, 2025
Date of Hire: September 21, 2009

D. Professional Staff Base Wage Increase

To stay competitive with local districts there is a need to increase the professional staff base wage. The administration recommends a professional staff base wage increase for starting teachers with no experience to \$47,000 and an increase for starting teachers with no experience and who hold a master's degree to \$52,000, effective for the 2025-26 school year.

E. Co-Curricular Base Wage Increase

The administration recommends \$47,000 as the new base-wage calculator to be used with athletic and nonathletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2025-26 school year.

F. Grove Elementary School Students with Disabilities Increase

Grove Elementary had multiple students with special education needs transfer into their building during the 2024-2025 school year. This has led to an increase in the caseloads of our special education teachers. This surge has stretched our current staff's ability to deliver individualized and effective support to all students on their caseloads. These numbers are projected to continue in the future.

To address these issues and ensure that we continue to meet the educational needs of our students effectively, we propose the hire of one additional full-time special education teacher position to alleviate expected caseloads and support incoming students. This new teacher will help reduce the caseload per teacher allowing for more personalized instruction and adherence to IEPs.

The Administration recommends the addition of a 1.0 FTE Special Education teacher at Grove Elementary School for the 2025-2026 school year.

IV. Updates and Reports

A. The administration will provide a proposed plan for changes to the hourly wage scale.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment